

MINISTRY POSITION DESCRIPTION
First Presbyterian Church, Fort Collins, CO 80524

Position Title: Director of Youth and Young Adult Ministries

Supported by: Senior Pastor, Discipleship and Spiritual Formation Center

Summary

Serves the church by developing, coordinating and administering an effective and comprehensive ministry to the middle school and high school youth of the church, their families and the community. Provides leadership and support for discipleship of University students and Young Adults. Recruit and lead volunteers supporting these ministries.

Youth Ministry Responsibilities (~75%)

- Reach out to, mentor and invest in students – meeting them ‘where they’re at’ (school, athletic and musical events, homes, 1:1 relationships.) – and draw them into a growing relationship with Christ and Christ’s church – either directly or via equipping ministry partners depending on the size of the youth ministry
- Identify, equip and lead “Youth Ministry Support Team,” made up of adults and youth who provide shared guidance, support and leadership of the ministry
- Lead separate weekly middle school and high school youth groups and Sunday morning programs
- Invite and equip students for leadership roles in the ministry
- Lead Confirmation Class in collaboration with pastors and adult leaders
- Develop and lead Mission and Outreach opportunities in the community and beyond
- Plan, implement and support outreach events, trips and retreats
- Communicate effectively with youth and families
- Lead and equip ministry partners with fundraising for the program and related events
- Regularly attend corporate worship with this congregation and be available to assist in worship
- Maintain relationships with youth from FPC that are now out of town or state at university
- Explore connectional and collaborative partnerships with local Presbyterian Youth Ministries

Young Adult Ministry Responsibilities (~25%)

- Define, initiate and support a Young Adult Ministry program including but not limited to small groups, fellowship events, retreats and mission/service opportunities
- Explore new discipleship growth opportunities in University Ministry

General Responsibilities

- Invest in one’s spiritual health through studying the Christian faith, the Bible, and in exercise of regular spiritual disciplines
- Participate in regular staff meetings and with supervisor on a mutually agreed upon cadence
- Lead the promotion and publicizing of programs and events related to both ministry areas
- Other responsibilities as jointly identified with supervisor

Support provided by Senior Pastor and the Discipleship and Spiritual Formation Center

We seek to support the individual in this position in fellowship, in relationship, and in a discipleship role so that they may be nurtured, edified, and strengthened in their walk of faith. We seek to provide a vocational setting in which their gifts are recognized, and they may develop as a care-giver, director, and theologian.

Qualifications and Skills

Ability to organize and prioritize multiple ministry programs. Possess outstanding communication skills; written and verbal as well as the technology skills to implement them in electronic formats. Demonstrate a positive, vibrant, energetic spirit to engage diverse Youth and Young Adults.

Education and Experience

Required

- Bachelor's Degree from an accredited college or university with major course work in counseling psychology, social work, human development and family studies or a closely related field
- Previous leadership experience in Youth and/or Young Adult ministry
- Exhibits an active and growing faith in Jesus Christ and love for Christ's church

Preferred

- Bachelor's or Master's Degree from an accredited college or university with major course work in scripture, theology, Christian education or related field
- Demonstrable capability and background in understanding and teaching from a Reformed theological perspective
- Proven ability to relate current social issues to sound faith principles and beliefs in a manner intriguing for youth
- Additional skills that can enhance youth ministry, including musical ability, drama/theater, an interest in nature or outdoor sports will be advantageous.
- 3 – 5 years previous leadership experience in youth ministry